

HELP WANTED IN OREGON RESULTS FROM THE SUMMER 2025 JOB VACANCY SURVEY

OCTOBER 23, 2025

OREGON BUSINESSES REPORTED 53,600 VACANCIES IN SUMMER 2025.

Oregon Private Job Vacancies Summer 2025

Vacancies **53,642**

Average Hourly Wage \$26.76

Full-time Positions 81%

Permanent Positions 93%

Requiring Education Beyond
High School 37%

Experience 62%

Difficult to Fill 57%

Oregon businesses reported 53,600 vacancies in summer 2025. Vacancies increased 5% from the spring and decreased 12% from summer 2024. Employers reported difficulty filling 57% of summer 2025 vacancies.

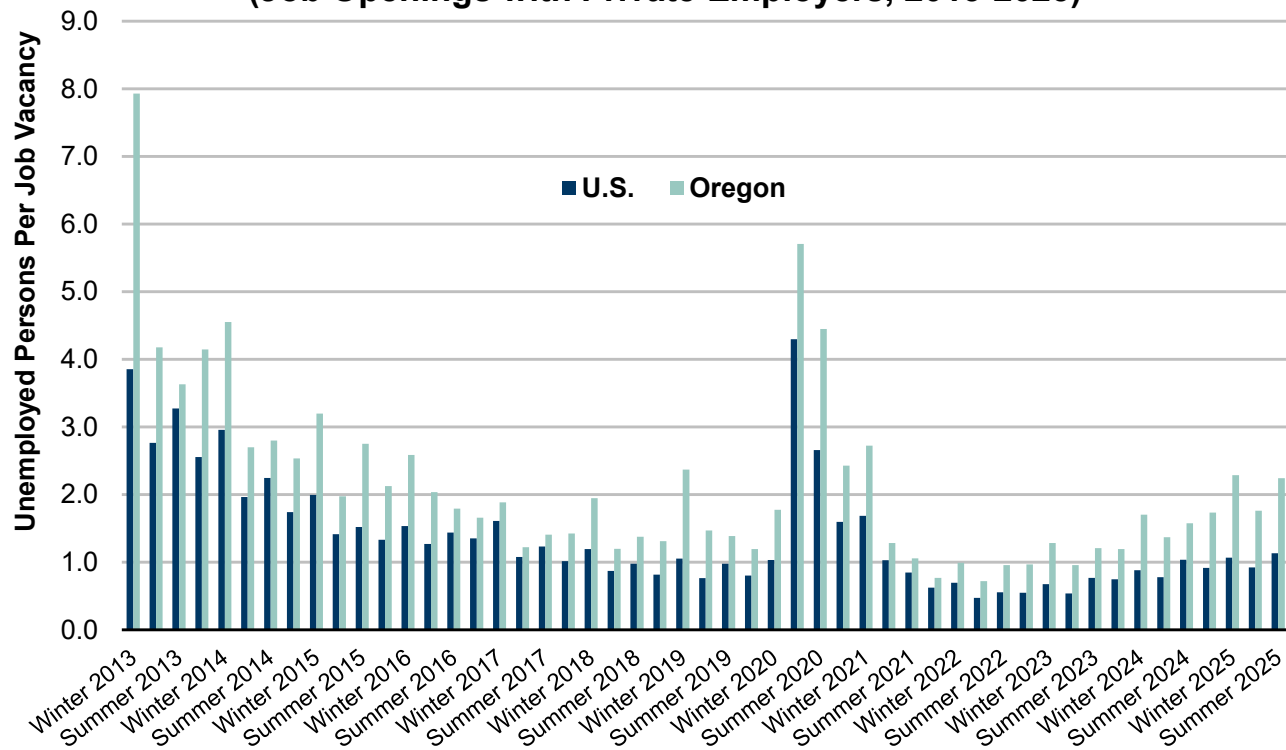
The average starting wage among this group of vacancies was \$26.76 per hour, an inflation-adjusted increase of 2% from summer 2024, and 6% decrease from spring 2025.

Characteristics of Oregon job vacancies were consistent with prior quarters. A typical job vacancy tends to be for a full-time, permanent position.

Source: Oregon Employment Department

AS UNEMPLOYMENT INCREASED IN THE SUMMER, THE UNEMPLOYED TO JOB VACANCY RATIO IN OREGON INCREASED TO 2.2.

**U.S. and Oregon Unemployed to Job Vacancy Ratios Rising
After Record Lows
(Job Openings with Private Employers, 2013-2025)**



Source: Oregon Employment Department

The U.S. ratio was 1.1 in July 2025. It reached 4.3 in April 2020 after several years around 1-to-1.

Oregon had 2.2 unemployed per job vacancy in summer 2025, part of a steady rise since the post-pandemic recession expansion period in 2021 and 2022.

BUSINESSES REPORTED HIRING IN VARIOUS INDUSTRIES.

Oregon Private Job Vacancies by Industry, Summer 2025

Industry	Vacancies
All Industries	53,642
Health care and social assistance	12,542
Retail trade	6,075
Construction	6,047
Leisure and hospitality	4,553
Professional, scientific, and technical services	4,390
Management, administrative, and waste services	3,567
Financial activities	3,486
Other services	3,402
Transportation, warehousing, and utilities	3,207
Wholesale trade	1,803
Manufacturing	1,452
Information	1,310
Private educational services	1,223
Natural resources and mining	585

Source: Oregon Employment Department

Health care and social assistance represented 23% of all vacancies, with 12,500. Retail trade had 6,100 and construction had 6,000.

Note: The Oregon Job Vacancy Survey includes only private-sector businesses with two or more employees.

THE STARTING WAGE FOR JOB VACANCIES AVERAGED \$26.76 PER HOUR IN THE SUMMER.

Oregon Private Job Vacancies by Hourly Wage Range

Wage (per hour)	Summer 2024	Summer 2025
All Wage Ranges	61,013	53,642
Less than \$20	19,233	16,154
\$20 through \$29.99	16,385	17,124
\$30 and up	11,249	12,988

Unknown excluded

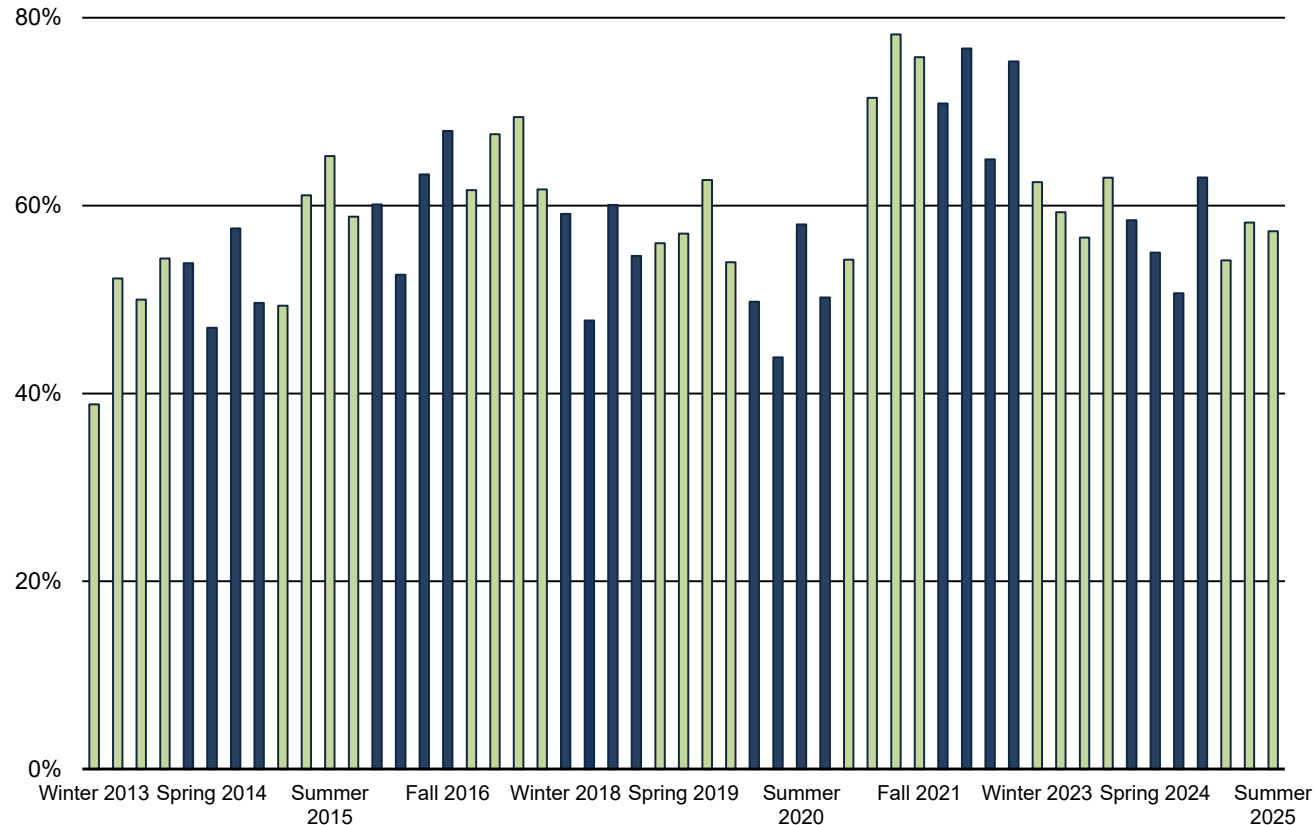
Source: Oregon Employment Department

The average starting wage among this group of vacancies was \$26.76 per hour, an inflation-adjusted increase of 2% from summer 2024, and 6% decrease from spring 2025.

The number of vacancies offering a starting wage below \$20 per hour decreased 16% over the year. The number of vacancies offering between \$20 and \$30 per hour increased 5% over the year and vacancies paying above \$30 per hour increased 15%.

57% OF SUMMER JOB VACANCIES WERE REPORTED AS DIFFICULT TO FILL.

**Businesses Report Difficulty Filling
57% of Vacancies in Summer 2025**



Source: Oregon Employment Department, Quarterly Job Vacancy

The occupations with the highest number of difficult-to-fill vacancies:

- Truck drivers
- Retail salespersons
- Personal care aides

THE OREGON JOB VACANCY SURVEY CAPTURES INFORMATION FOR NINE SUB-STATE AREAS.

Survey Region	Counties
Central Oregon/East Cascades	Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, Wheeler
Clackamas	Clackamas
Eastern Oregon	Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa
Lane	Lane
Mid-Valley	Linn, Marion, Polk, Yamhill
Northwest Oregon	Benton, Clatsop, Columbia, Lincoln, Tillamook
Portland-Metro	Multnomah, Washington
Rogue Valley	Jackson, Josephine
Southwestern Oregon	Coos, Curry, Douglas

THE PORTLAND TRI-COUNTY AREA REPRESENTED 38% OF SUMMER 2025 VACANCIES.

Oregon Private Job Vacancies by Geography, Summer 2025

Geography	Vacancies
Oregon Statewide	53,642
Portland Metro	12,443
Clackamas	8,122
Mid-Valley	7,194
East Cascades	6,698
Lane	4,878
Rogue Valley	4,447
Northwest Oregon	3,812
Eastern Oregon	2,696
Southwestern Oregon	2,224

Multi-area or unknown regions excluded
Source: Oregon Employment Department

Summer vacancies were distributed across the state, with the Portland tri-county area (Portland Metro and Clackamas County) accounting for 38%.

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